



VACANCY

POSITION – EPZ MANAGER

LOCATION –SIMBA FARM, RUMURUTI

REPORTING TO

General Manager- Packhouses

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for an EPZ Manager for our Veg, Roses and Pure harvest packhouses based in our Simba Farm in Rumuruti.

Job objective

As the The EPZ Manager you will be fully responsible for the entire EPZ Area (covering the Veg and Roses Packhouses) and to ensure that Industry and Company standards are adhered to, with any corrective action implemented. This includes overseeing site logistical operations, including equipment, machinery, and fabric maintenance.

The EPZ Manager will also oversee the expansion of new facilities and project management.

Your tasks and responsibilities

- Ensure facilities are clean and well run while ensuring high hygiene standards are maintained.
- Ensure that the packhouse comply with all the applicable local and international standards.
- Liaise with farm managers to ensure that crop harvesting and deliveries to the pack house are efficient and timely.
- Monitor raw material utilization; ensure that waste/rejects are within acceptable limits and all dumps are authorized.
- Effectively communicate with the sales team on stock levels, labour numbers, pack plan, and outload volume and packhouses packing capacity
- Co-ordinate all preparations for audits and customer visits along with the Technical Teams
- Facilitate daily logistics for Shipments to Airport and check shipments of both veg and roses to ensure no discrepancies arise.
- Develop work plans and budgets.
- Ensure that the packhouse management systems (Veg and Roses Manager) are used appropriately and that the reports generated from them are a true reflection of the packhouse operations.

- Arrange for prompt repair and maintenance of Packhouse equipment and external machinery - Cold rooms, Water system and Solar system.
- Monitor the efficiency of the cold rooms to ensure that the specified temperatures for the various products are maintained while ensuring to maintain the physical condition of the facility.
- Liaise with Head Office for the procurement of all materials required for maintenance.
- Manage and oversee Packhouse teams including management of casual staff and permanent employee numbers - Casual labour recruitment, Leave, Salaries, Overtime.
- Maintain staff discipline and welfare in accordance with company policy.
- Oversee performance management, workforce planning and recruitment within the EPZ.
- Organise and follow-up on weekly meetings to discuss various issues at EPZ including Labour, Security etc.
- Ensuring a timely communication on each ripening process. Follow agreed format on communication.
- Ensure raw material with correct quality attributes for ripening is used i.e., correct dry matter content, correct size profile etc. in liaison with the QA manager.
- Ensure stocks for ripening consumables e.g., ethylene is adequate. Observe a re-order level for the consumables.
- Liaise with maintenance manager to ensure scheduled maintenance plan for the ripening chambers is followed.
- Maintain and updated ripening unit Planned Preventative maintenance data.
- In charge of the overall security of the EPZ area while enduring adherence to EPZ/Customs access control required for all EPZ facilities.
- Coordinate all the transportation requirements of the EPZ section, including logistical operations, release of trucks on schedule.

Your profile

- Degree in Horticulture/ Agriculture or a related field.
- Over 10 years of direct hands-on experience in a busy Packhouse/Site/Plant environment and fully conversant with factory operations in the food processing industry
- A specialist in process engineering and process management with experience in organization, production, and supply chain management
- Self-motivated, strategic thinker with excellent crisis management skills and able to bring solutions to the table.
- Ardent advocate of systems and procedures, good manufacturing standards and other social welfare standards
- Fully proficient in Kaizen, Lean management, and processing techniques
- Strong administration, site management and people management skills with proven delivery on targets within a strict timeframe
- Ideally well versed in factory building and project management

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: [job application \(aaagrowers.co.ke\)](https://www.aaagrowers.co.ke)

Deadline for Applications –30th April 2024.